



Compass Partnership

Sample Board Performance Audit

This audit provides opportunity for you as a board member to give your views on the performance of your organisation's governance. It will be used to report on the performance of the board.

The responses to the questions will be assembled and used in the planned workshop on Board Performance

The individual feedback will be collated by Compass Partnership and given anonymously to the Chair. The Chair will know what the feedback says but not who said it. It will be used in one-to-one discussions about what members contribute most to the board and how contributions could be improved in the future.

Please be as honest as possible. All responses will be treated as strictly confidential by Compass Partnership and will not be attributed.

Please return the questionnaire as soon as possible to Debbie Emerson, Compass Partnership, Greenbanks, New Road, Bourne End, Bucks, SL8 5BZ using the replied paid envelope provided.

The closing date for replies to be received by Compass is

NAME: _____

Please answer all 35 questions by ticking the relevant box or writing in your answer in the space provided.

Part A: Mission, Strategy & Values

	Very	Quite	Not Very	Not At All	Don't Know
Q1. How confident are you that all board members now have a shared understanding of the organisation's vision and mission?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q2. How satisfied are you that the organisation has clear plans for achieving its strategic objectives?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q7. What needs to change to ensure that the organisation has greater clarity of direction?					

Part B: Performance of key governance functions

	Very	Quite	Not Very	Not At All	Don't Know
Q8. How effective has the board been at focussing on the key strategic issues over the last 12 months?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q9. How effective has the board been over the last 12 months at monitoring the achievement of the organisation's strategic objectives?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q11. On which matters do you think the board made the greatest contribution in the last 12 months?					
Q12. What circumstances allowed the board to make its most effective contributions?					

Part C: Performance of Committees	Very	Quite	Not Very	Not At All	Don't Know
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Part D: Performance of the board as a team	Very	Quite	Not Very	Not At All	Don't Know
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Part E: Individual Contribution - this section is for board members only

Q24. Thinking about your own performance, what do you consider to be your greatest contribution to the board over the last 12 months?

Q25. Still thinking about your own performance what would you like to do differently to increase the effectiveness of the board over the next 12 months?

Q27. Thinking about board members, please comment on the contribution of the individuals listed below over the last year.

Name of board member	a) What you value most about their contribution to the Board?	b) What you would like them to do differently to increase the effectiveness of the board?

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Part F: Performance of the chair

Part G: The Future