



Compass Partnership

Board Performance Self-Assessment for [Name of Organisation]

This questionnaire provides the opportunity for you to give your views of your organisation's governance. It will be used to report on the performance of the board.

Please be as honest as possible. Compass Partnership will not attribute responses to an individual.

Responses to the general questions will be assembled into a presentation or report for the board.

The closing date for replies to be received by Compass is **[DATE]**. Please return the questionnaire to Debbie Emerson at Compass Partnership. Return details are given at the end.

Please give your name here so we know who has replied and your phone number so we can contact you if there are any queries.

NAME:

PHONE NUMBER:

Please answer all questions. If you are completing the questionnaire electronically we recommend you Save the questionnaire first, then click in **one** tick-box per question. Click again in the box to delete a response. In the case of open questions, click in the grey area and start typing: the space will expand to accommodate your response.

We have left space in the open questions for those who prefer to print the questionnaire and complete it by hand.

Six of the main question headings link to the six Principles contained in *Good Governance – A code for the voluntary and community sector*.

By 'board' we mean the trustees responsible for governing the organisation. We don't include senior managers in this term except in the rare case where they are also trustees. By 'board member' we mean trustees and only trustees. Senior managers should answer all questions unless indicated otherwise.

Towards the end there is a general question that allows you to add anything that you feel you have not been able to say up to that point.

If you have any queries, please call Debbie Emerson of Compass Partnership on 01628 478561.

If you wish to find out more about us, you can visit our website www.compasspartnership.co.uk

Principle 2 Ensuring delivery of organisational purpose	Very	Quite	Not very	Not at all	Don't know
Q11. How satisfied are you that the board has established clear strategic objectives for the organisation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q12. How satisfied are you that the organisation has clear and realistic operational plans for achieving its strategic objectives?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q13. How good is the board at deciding the overall allocation of the organisation's resources to its strategic objectives?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q14. How agile is the organisation in responding to changing external circumstances and new opportunities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Principle 3 Working effectively	Very	Quite	Not very	Not at all	Don't know
3.1 Skills and experience					
Q20. How appropriate is the board's mix of skills and experience for the challenges it faces in the future?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q21. How confident are you that the board is appropriately diverse?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q22. How good is the board's recruitment process?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.2 Performance of the board as a team	Very	Quite	Not very	Not at all	Don't know
Q27. How good are board members at listening to each other?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q28. How good is the board at making use of the individual talents of board members?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q33. How effective has the board been at reviewing individual board member performance?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.3 Decision making	Very	Quite	Not very	Not at all	Don't know
Q41. In particular how pertinent is the information the board is given for tracking the performance of the organisation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>